

RPO & Total Talent

Pontoon Solutions

Report Abstract

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22 pages

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Who is this Vendor Assessment for?

NelsonHall's profile on Pontoon Solutions is a comprehensive assessment of Pontoon Solutions' RPO & Total Talent offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of RPO & Total Talent services and identifying vendor suitability for RPO & Total Talent RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the HR Technology & Services sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes Pontoon Solutions' offerings and capabilities in RPO & Total Talent. Pontoon Solutions (Pontoon) is part of the Adecco Group, which has evolved through over 50 years of expansion and growth through acquisitions worldwide. Pontoon is powering the Adecco Group as the integrator of brands to deliver complete talent solutions for customers across the Group.

Pontoon was created in early 2013, joining the MSP and RPO elements of Adecco Solutions' BPO Division, which later became Adecco's HR service outsourcing organization.

Pontoon offers services covering:

- Recruitment eXperience Outsourcing (RXO)
- Total Talent solutions
- Managed Service Provider (MSP)
- Statement of Work (SOW)
- Consulting.

This profile focuses on the RPO (RXO) and Total Talent solutions provided by Pontoon.

Scope of the Report

The report provides a comprehensive and objective analysis of Pontoon Solutions' RPO & Total Talent offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including the location of delivery locations.

RPO & Total Talent Vendor Assessments also available for:

ADP

Advanced RPO

Cielo

IBM

Lorien

Manpower Talent Solutions

NXTThingRPO

Orion Talent

Page Outsourcing

PeopleScout

PSG Global Solutions

Resource Solutions

Sanderson

Sevenstep RPO

WilsonHCG.

About The Author

Nikki is a Principal Research Analyst at NelsonHall, with shared responsibility for HRO research globally. Nikki is responsible for HRO research in the areas of Recruitment Process Outsourcing (RPO), Managed Service Program (MSP), and Payroll Outsourcing.

Nikki has a wealth of operational experience across the entire HR function, including talent acquisition, talent development, employee engagement, employee relations, compensation, benefits, payroll, employment law, and HR systems. She also has significant experience in leading and managing business transformation/integration and cultural change projects, including outsourcing key business functions, accelerated growth via TUPE transfers, organization and process redesign, and M&A initiatives (including due diligence, rebranding, cultural realignment, and compensation and benefits changes).



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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the ‘art of the possible’ in digital operations transformation. With analysts in the U.S., U.K., Continental Europe, and Asia, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. For vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall conducts rigorous, primary research and is widely respected for the quality, depth, and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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