NelsonHall Vendor Profile

Cloud HR Transformation Service

Neeyamo

Report Abstract

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12-pages

Contents of Full Report

Who is This Vendor Assessment For?

NelsonHall's Cloud HR Transformation Services profile on Neeyamo is a comprehensive assessment of Neeyamo offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Cloud HR Transformation Services and identifying vendor suitability for security services RFPs

- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers

- Financial analysts and investors specializing in the Cloud HR Transformation Services sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes Neeyamo's offerings and capabilities in Cloud HR Transformation Services.

Neeyamo, founded in 2009 and headquartered in Chennai, India, with its principal office in California, is a pure-play provider of HR services with an emphasis on serving long-tail countries. Since its inception, it has been developing proprietary tools to support its HR services, and in October 2018, it established a wholly-owned subsidiary – NeeyamoWorks, dedicated to the development of its HR products. NeeyamoWorks now manages all the technical development of the product suite that supports its HR services organization. Neeyamo's HR business is primarily organized into the following offerings:

- HR outsourcing: serving MPHRO ~22 clients and ~150k employees across ~75 countries

- Global payroll: serving ~100 clients across ~153 countries and processing ~11m payslips annually

- HCM Technical services, offering tools, technical consulting and support: ~60 projects completed to date; serving ~50 clients across ~70 countries

- Pre-employment screening: ~200 clients served across ~185 countries, ~5m elements verified, and ~21 types of checks

Across all its business lines, Neeyamo supports ~300 clients in ~185 countries.

In 2012, Neeyamo began to provide Cloud HR Transformation Services, focusing initially on the deployment of SAP SuccessFactors. Neeyamo now also operates its HR services for clients on Workday and is looking to expand its HR Cloud Transformation Services to Oracle-based customers. Neeyamo is technology agnostic.

Scope of the Report

The report provides a comprehensive and objective analysis of Neeyamo's Cloud HR Transformation Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments

- Analysis of the company's strengths, weaknesses, and outlook

- Revenue estimates

- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts

- Analysis of the company's offerings and key service components

- Analysis of the company's delivery organization including the location of delivery locations.

Cloud HR Transformation Service Assessments also Available for:

ADP

Alight | NGA HR

Capgemini

Capita

Conduent

OneSource Virtual

Ramco Systems

SD Works

Zalaris

About The Author

Liz Rennie is a Principal Research Analyst with global responsibility for key HR research projects including Cloud-Based HR Transformation, Cloud-Based Benefits Services, and The Future of HR, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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