



RPO/Total Talent

NXTThing RPO

Report Abstract

April 2023

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18 pages

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Who is This Vendor Assessment For?

NelsonHall's RPO/Total Talent profile on NXTThing RPO is a comprehensive assessment of NXTThing's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of RPO/Total Talent solutions and identifying vendor suitability for RPO/Total Talent RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the RPO/Total Talent sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes NXTThing RPO's offerings and capabilities in RPO/Total Talent.

NXTThing RPO (NXTThing) is a differentiated recruitment process outsourcing (RPO) company that changes how companies hire talent into their organization. It was established in 2018 by its founder and current President, Terry Terhark. NXTThing is headquartered in Columbus, Ohio. Between April 2021 and July 2022, NXTThing joined forces with Jobvite, JazzHR, and Lever, combining four complementary companies to form a comprehensive provider of talent acquisition (TA) and recruiting solutions (services and technology) under the employ™ brand. These four companies serve organizations of all sizes spanning SMBs to global enterprises. K1 Investment Management brought together the four companies.

NXTThing offers Enterprise RPO, High Volume RPO, Project-based RPO, and Hybrid (Total Talent) solutions.

With an exciting roadmap, it continues to evolve its services and proprietary/third-party tech stack to meet its clients' changing hiring (and skilling) needs.

Scope of the Report

The report provides a comprehensive and objective analysis of NXTThing RPO's RPO/Total Talent offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, challenges, and outlook
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's service delivery organization (including delivery locations).

RPO/Total Talent Vendor Assessments also available for:

ADP

Advanced RPO

Cielo

IBM TAO

Hudson RPO

Lorien

Orion Talent

Page Outsourcing

PeopleScout

Pontoon Solutions

PSG

Randstad Sourceright

Resource Solutions

Sanderson

Sevenstep

Talent Solutions RPO

WilsonHCG.

About The Author

Nikki is a Principal Research Analyst at NelsonHall, with shared responsibility for HRO research globally. Nikki is responsible for HRO research in the areas of Recruitment Process Outsourcing (RPO), Managed Service Program (MSP)/Contingent Workforce Services (CWS), and Learning.

Nikki has a wealth of operational experience across the entire HR function, including talent acquisition, talent development, employee engagement, employee relations, compensation, benefits, payroll, employment law, and HR systems. She also has significant experience in leading and managing business transformation/integration and cultural change projects, including outsourcing key business functions, accelerated growth via TUPE transfers, organization and process redesign, and M&A initiatives (including due diligence, rebranding, cultural realignment, and compensation and benefits changes).



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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the “art of the possible” in digital operations transformation. With analysts in the U.S., U.K., continental Europe, and Asia, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. For vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall conducts rigorous, primary research and is widely respected for the quality, depth, and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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