



Infor Next Generation HCM Technology

**Vendor Assessment
Report Abstract**

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7 pages

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Who Is This Vendor Assessment For?

NelsonHall's HCM Technology Vendor Assessment for Infor is a comprehensive assessment of Infor's cloud HCM platform offering and capabilities designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of HCM technology and identifying vendor suitability for HCM technology RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the HR Technology sector
- HR and payroll decision makers.

Key Findings & Highlights

Infor, founded in 2002 and headquartered in New York, NY is a provider of enterprise software solutions. Infor is owned by a group of investors including Golden Gate Capital, Koch Industries, Inc., and Summit Partners, all of which continue to invest in Infor collectively.

Infor's HCM offering, Infor CloudSuite HCM, is a part of its overall Infor CloudSuite platform, which offers several business platforms including ERP, CRM, HCM, Finance, and Supply Chain, and numerous vertical-specific offerings (e.g. automotive, healthcare, industrial).

Infor provides both on-premise and cloud versions of its HCM solution; as of December 2017, ~52% of its HCM clients were deployed in the cloud. Infor also offers both private and public cloud options. The focus of this profile is on CloudSuite HCM.

- Global HR
- HR service delivery
- Talent management
- Learning management
- Payroll
- Analytics
- Talent Science (predictive analytic platform).

Infor CloudSuite HCM is sold as on-premise and cloud; its "core bundle" is required to have add-on modules:

- Core bundle: includes global HR + talent management + HR service delivery + talent science + learning management
- Add-on modules: payroll, workforce management, and HCM analytics.

Outside of CloudSuite HCM, Infor also offers its solutions "a la carte", standalone applications include: global HR, global HR and talent management, HR service delivery, talent science, learning management, and workforce management.

NelsonHall estimates that (as of December 2017) Infor was supporting ~2.3k on its HCM platform; ~52% on its cloud solution (~1.2k), with ~48% on its on-premise solution.

Infor targets organizations across a range of market sizes for its CloudSuite HCM solution, and has clients ranging from 100 employees to >250k employees.



Scope of the Report

The report provides a comprehensive and objective analysis of Infor's HCM Technology offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

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Report Length

7 pages

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ADP
Ceridian
Cornerstone OnDemand
HRadvocate
Kronos
Meta4
Namely
Oracle
Paychex
PeopleStrategy
Ramco
Sage
SuccessFactors (SAP)
Ultimate Software
Workday.