



Cloud HR Transformation Services

Alight Solutions

Report Abstract

March 2023

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11 pages

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Who is this Vendor Assessment for?

NelsonHall's Cloud HR Transformation Services profile on Alight Solutions (Alight) is a comprehensive assessment of Alight Solutions' offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Cloud HR Transformation Services and identifying vendor suitability for Cloud HR Transformation Service RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Cloud HR Transformation sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes Alight Solutions' offerings and capabilities in Cloud HR Transformation Services.

Alight Solutions (Alight), a public company (ALIT), is a technology-enabled provider of health, wealth, wellbeing, payroll, HR, and financial cloud solutions. The organization significantly transformed when, in November 2019, it acquired NGA HR, and on July 6, 2021, when it became a publicly traded company listed on the NYSE.

Alight's Cloud HR Transformation services include advisory, technology deployment, and application maintenance and optimization services, and outsourcing HR and payroll services. Alight's offering is technology-agnostic; it supports major HCM platforms within its Cloud HR Transformation services.

Alight has ~100 Cloud HR Transformation clients that include multi-process HR services scope. Most of Alight's multi-process HR services are based on a blend of HR administration and payroll services.

The full report details the Cloud HR Transformation services available to clients and the attachment rates attributable to buyers of multi-process HR services.

Midsized and large organizations looking for a vendor that can support a broad range of HR services while leveraging a user engagement platform that comes with a mobile app (with AI recommendations) and a data lake for insights should consider Alight. Alight is particularly suited to buyers who look to leverage one of the major HCM platforms (Workday, SAP, or Oracle) as part of their landscape. Alight offers a deep set of operational and technical capabilities coupled with local experience and global services.

Scope of the Report

The report provides a comprehensive and objective analysis of Alight Solutions' Cloud HR Transformation Services offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, opportunities, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

Cloud HR Transformation Services Vendor Assessments available for:

ADP

Alight Solutions

Capgemini

Conduent

OneSource Virtual

IBM

SD Works

Zalaris.

About The Author

Liz Rennie is the HR Technology and Services Research Director with global responsibility for key HR research projects, including Payroll Services and Cloud HR Transformation, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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